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| **Superintendent**Dylan Tedders | **Okeechobee County School Board**863-462-5000 700 S.W. Second Avenue Fax 863-462-5151 Okeechobee, Florida 34974 | **Chairperson**Jill Holcomb**Vice Chairperson**Dr. Christine Bishop**Members**Melisa JahnerMalissa MorganAmanda Riedel |

June 30, 2025

Re: William Cruz, Virtual Sign Language Interpreter

Dear Sir or Madam,

I have had the pleasure of working with Mr. William Cruz for one year. Within this year, he has helped to support me with filling my need to provide Sign Language Interpretation services to our district’s students. He has also answered the call to assist and give some needed advice when situations arose with my Deaf/Hard of Hearing students. Mr. Cruz made sure that he had the necessary credentials needed to fulfill the job and its’ requirements. I appreciated his willingness to think outside the box when he interpreted. He took the time to include close captioning for one of the students when the need for SLI was not sufficient. My partnership with Mr. Cruz has been exceptional and will continue, upon availability, when someone is needed to assist during times of a lack of staff. I highly recommend working with Mr. Cruz.

Please feel free to contact me with any questions that you may have.

Sincerely,

Cassandra Keith

Director of Exceptional Student Education

863-462-5000 x 1097